

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you can flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!
This is “Why the YMCA”.

Our Y

With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region’s children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

Job Opportunity



As we continue to grow, we have a need for the following position:

Date: August 10, 2020

Position:

Language Skills Program Instructor (Monday – Friday)

Seniors' Language Class 9:00am – 11:30am

Literacy 12:30pm – 3:00pm

Location: Windsor

500 Victoria Ave

(Online September to December, possible on-site January onwards)

Start Date: September 14, 2020

Compensation: TBA

Benefits:

- Candidates will be eligible to participate in our full benefit plan upon completion of a minimum of 25hrs per week every week for 10 consecutive months
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs

Responsibilities:

- Provide language instruction to 10-20 newcomers following the curriculum outline (classes have continuous intake)
- Ensure that the materials used are appropriate for the level of the students
- Provide the language skills that will orientate students to everyday living in Canada using the four language skills: listening, speaking, reading, and writing
- Prepare lesson plans that reflect progression in language learning acquisition in accordance with the LINC Curriculum Guidelines as well as the Canadian Language Benchmarks and PBLA.
- Plan and organize in and out of the class activities for students to enhance their language capacity and help to orientate them to the community life
- Maintain students' portfolios as well as attendance records
- Submit a monthly teacher's report indicating topics, objectives, methods and techniques, and activities used in the class
- Conduct evaluations and promote students to the next level as appropriate
- Participate in Professional Development opportunities as they arise such as the annual TESL Conference, PBLA Training etc.
- Prepare written reports and participate in staff meetings and training courses

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- Perform other duties as assigned by the Language Skills Program Manager to ensure quality programming
- Deliver lessons and material using online platforms

Qualifications & Experience:

- Excellent communication skills
- Must have a university degree
- Must have current TESL Ontario Certification
- Experience in adult teaching together with PBLA training is an asset
- Must show proof of current successful Criminal Reference Check with Vulnerable Position Screening
- Must be comfortable using technology (computer, headset, webcam) to deliver lessons
- Must be comfortable using online platforms to deliver lessons and materials

Competencies:

- Expertise
- Interpersonal skills
- Communication
- Planning and organizing
- Diversity
- Teamwork

To Apply:

1. Submit resume and cover letter to elena.vallejos@swo.ymca.ca
2. Deadline for application is August 21, 2020

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.