



Date: July 28, 2020

Position: Housekeeping

Location: University YMCA Child Care

Start Date: August 7 ,2020

Hourly wage: \$14.00

Nature and Scope:

We are currently recruiting a Housekeeper for the evening shift. The Housekeeper will be responsible of the cleanliness of the facility and programming equipment to ensure the ability to deliver above standard service to child care. The successful candidate will be a team player who displays good communication skills and demonstrates a commitment to child care service. They are comfortable speaking with the public and are solution focused. This is an active role cleaning a building with various program and administrative spaces. They are also committed to the goals and philosophies of the YMCA.

Responsibilities:

- Cleaning and maintaining all areas of the facility.
- Regular removal of garbage and recycling
- Ensuring that all entries/exits are free of snow and ice during the winter
- Working with the team in a positive and enthusiastic manner, to ensure child care safety and satisfaction.
- Commitment to serving all members.
- Demonstrating a commitment to YMCA Mission, Vision and Values.

Qualifications/Skills/Experience:

- Experience in commercial cleaning environment
- WHMIS trained (can be provided if not in place).
- 1st Aid/CPR an asset.
- Experience with the safe and proper use and storage of cleaning supplies.
- Clean criminal record check with vulnerable sector screening
- Excellent interpersonal skills
- Reliable team player and able to work independently.
- Good written and verbal communication skills.
- Proven cleaning or housekeeping experience.

Competencies:

Commitment to Organizational Vision and Values

- Demonstrates and promotes a personal understanding of and appreciation for the Mission, Vision, and strategic outcomes and values of the YMCA

Concern for Health and Safety

- Acknowledges and understands how to manage and educate others of risk and harm reduction

Problem Solving

- Identifies an issue and works towards a solution



Initiative

- Does the right thing at the right time without being asked

Service Orientation

- Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience

Relationships

- Builds authentic relationships in the service of enhancing individual and team performance to support the Y's work.

Teamwork

- Actively builds teams and encourages open relationships for maximum organizational effectiveness

Results Oriented

- The ability to lead, manage and achieve identified goals

Communication

- Listens and expresses self effectively and in a manner that reflects a true understanding of the needs of the audience.

Why the Y:

- An opportunity to work in a charitable organization open to all regardless of background, belief or ability
- A connection to an international organization time honoured by many
- A chance to work with staff who, for the past several years, have documented a satisfaction rate of over 90% on the Staff Satisfaction Survey
- A place where people care about each other and their community; where the Y's core values respect, caring, honesty and responsibility are practiced each and every day
- Hands-on training and transferable skills which will set you up for success now and in the future
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs with high interests in the excellence of our programs

To Apply:

1. Submit resume and cover letter to Ron Lawrence, Centre Manager ron.lawrence@swo.ymca.ca
2. Deadline for application is August 6, 2020.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.