

# Job Opportunity



## Why the Y?

### Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

### At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities and
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is “Why the YMCA”.

### Our Y

With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region’s children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

As we continue to grow, we have a need for the following position:

**Position(s):** School Age Site Supervisors and Educators

**Location(s):** Various elementary schools across Woodstock

# Job Opportunity



**Start Date:** August 31, 2020

**Wage:** \$17.00 – \$18.00 per hour

\*This includes \$2.00 per hour provided through a provincial wage enhancement grant

**Hours:** Monday to Friday: 7:15am – 9:15am and/or 3:00pm – 6:00pm

Note: There may be potential for in between shifts/hours in our Child Care locations

**Benefits:**

- Candidates will be eligible to participate in our full benefit plan upon successful completion of their 90-day probationary period
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs

The YMCA of Southwestern Ontario has immediate vacancies for the above positions. Our school age programs provide a positive, safe, and nurturing environment where children can develop to their full potential. We pride ourselves in value based programming, which incorporates the YMCA core values of Caring, Honesty, Respect, and Responsibility. This position provides you an opportunity to contribute to the well-being and full participation of children in their community.

**Responsibilities:**

- Develop and facilitate a before and after school program for students 4 – 12 years of age in their school.
- Ensure the safety of students enrolled in the program through direct supervision, attendance protocols, and age appropriate programming
- Implementation of the YMCA curriculum to meet the needs, interests and talents of all children
- Working professionally with caregivers, school personnel, outside agencies, and other team members
- Solving parent concerns in a customer focused manner
- Proactively developing relationships with children, peers, volunteers and parents
- Adhering to child safety/security policies and practices
- Supporting and following Child Care & Early Years Act (2014) requirements
- Before & After School Program hours of operation: 7:15-9:15 am and/or 3:00-6:00 pm

**Qualifications & Experience:**

- Valid Standard First Aid & CPR Level C from WHMIS approved agency
- Current successful Criminal Reference Check with Vulnerable Sector Screening
- Experience working with children is preferred

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- Early Childhood Education Diploma or equivalent, Child and Youth Worker Diploma, Recreation Leadership Diploma or equivalent is preferred

## **Competencies:**

- Values
- Inclusion
- Influence
- Developing Others
- Innovation
- Quality Results
- Emotional Maturity
- Community
- Relationships
- Communication
- Change Capacity
- Self Development
- Decision Making

## **Why the Y:**

- An opportunity to work in a charitable organization open to all regardless of background, belief or ability
- A connection to an international organization time honoured by many
- A chance to work with staff who, for the past several years, have documented a satisfaction rate of over 90% on the Staff Satisfaction Survey
- A place where people care about each other and their community; where the Y's core values respect, caring, honesty and responsibility are practiced each and every day
- Hands-on training and transferable skills which will set you up for success now and in the future
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs with high interests in the excellence of our programs
- An awesome work-family balance i.e., our school age programs operate Monday to Friday – no work on the weekends!

## **How to Apply:**

Please email your resume and cover letter to [ces.staffing@swo.ymca.ca](mailto:ces.staffing@swo.ymca.ca)

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We thank all applicants for their interest; however only those selected for an interview will be contacted.

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**