

# Job Opportunity



## Why the Y?

### Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you can flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

### At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!  
This is "Why the YMCA".

### Our Y

With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

"The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can't put a price on that." ~ Mary

"Y" not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

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As we continue to grow, we have a need for the following position:

**Date:** October 1, 2019

**Position:** School Age Educators

**Location:** Sarnia-Lambton

**Start Date:** As soon as possible

**Compensation:** \$16.00-\$17.42/hour

**Benefits:**

- You will receive 4% of earnings on each pay
- Temporary full-time (contract) employees will earn 0.5 days/month to a maximum of 6 paid personal days per year plus 4 unpaid days.
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs

**Responsibilities:**

- The Site Supervisor will design inclusive learning activities that follow the YMCA Playing to Learn Curriculum (JK/SK) and A Place to Connect Curriculum (Grades 1-6), ensuring that all areas of development are addressed on a daily basis.
- Demonstrates Y values of Caring, Honesty, Respect and Responsibility on a daily basis.
- Maintain accurate records, files and forms as required by the Ministry of Education and the YMCA of Southwestern Ontario.
- Liaise with parents, school principal and school staff, as well as community contacts in a professional manner at all times.
- Continuous practice of clean culture, ensuring classroom and cart are clean, organized and professional looking at all times. All areas of the classroom must be child ready during program hours – all activities are available to children during the program, and thoughtful invitations to play and learning centers are evident.
- Program plans are completed accurately and reflect the children's interests.
- Implement and practice on a daily basis, the YMCA of Southwestern Ontario Program Statement.
- Utilize age appropriate child coaching and mentoring techniques in all interactions with the children.

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- Utilize appropriate coaching and mentoring techniques in all interactions with staff team.
- Ensure the program policies and procedures, as well as the day to day operation, are in accordance with the regulations of the Child Care and Early Years Act.
- Ensure compliance with the policies and procedures of the YMCA of Southwestern Ontario, including Health and Safety, Child Protection and Risk Management.
- Follow the Public Health and Fire Regulations/Requirements.
- Ability to evaluate program quality as required utilizing the Play in Action audit tool.
- Organize program supplies and equipment
- Update and/or create a variety of administrative and marketing documents
- Support department recruitment and new hire training and mentoring
- Assist with the maintenance of client files

## Qualifications & Experience:

- Early Childhood Education Diploma or equivalent- qualifications from an accredited college or university, Recreation Leadership Diploma, Child and Youth Diploma or BA. Education with a Primary Specialization; combined with a minimum of 2 year of related experience within a child care environment. Previous YMCA experience is an asset.
- Current member of the College of Early Childhood Educators/College of Trades (if applicable).
- Post secondary education, in addition to the Early Childhood Education designation, is considered an asset
- Current First Aid/CPR certifications.
- Current and acceptable Criminal Record Check and Vulnerable Position Screen is a condition of employment for all staff and volunteers.
- Excellent communication skills, both written and verbal.
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## Competencies:

Relationships	Emotional Maturity
Influence	Developing Others
Communication	Decision Making
Quality Results	Change Capacity
Community	Stewardship of Brand Culture

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## To Apply:

1. Submit resume and cover letter to [CES.staffing@swo.ymca.ca](mailto:CES.staffing@swo.ymca.ca) Please include the Position in the subject line of your email
2. Deadline for application is October 18, 2019

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**