

Job Opportunity



Why the Y?

Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you are able to flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities and
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!

This is "Why the YMCA".

Our Y

The YMCA of Southwestern Ontario is a multi-service charity that provides opportunity for personal growth for all background, beliefs, and abilities. We employ over 1500 staff and 390 volunteers. Our Y provides programs and services to approximately 32,000 members and numerous non-member program participants and has an annual operating budget of approximately \$47 million. Our services are varied and include Child Care, Health, Fitness and Recreation, Newcomer Support, Camping and Youth Engagement.

As we continue to grow, we have a need for the following position:

Date: October 10, 2019

Position: Full Time School Age Director – Contract, 9 months

Location: Sarnia-Lambton: Supporting a variety of School Age Programs in London

Start Date: November 1, 2019

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Compensation: \$41,500-\$44,400 plus WEG

Benefits:

- Candidates will be eligible to participate in our full benefit plan upon successful completion of their 90-day probationary period
- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on our Childcare and Camp programs

Responsibilities:

- Oversee YMCA Before and After School programs in various elementary schools in Sarnia-Lambton.
- Design and implement an inclusive learning environment that follows the YMCA Curriculum, ensuring that all areas of development are addressed by educators on a daily basis.
- Articulate How Does Learning Happen, a play-based learning curriculum approach to families, community and outside agencies with confidence and clarity.
- Demonstrate YMCA Core Values- Respect, Responsibility, Honesty, and Caring- in all daily interactions.
- Maintain accurate records, files and forms as required by the Ministry of Education and the YMCA of Southwestern Ontario.
- Liaise with parents and community contacts in a professional manner at all times.
- Continuously practice clean culture, ensuring program classrooms are clean, organized and professional looking at all times.
- Implement, practice and mentor on a daily basis, the YMCA of Southwestern Ontario Program Statement
- Utilize age appropriate child coaching and mentoring techniques in all interactions with the children
- Support, coach and mentor front line educators on a daily basis in a professional and positive manner
- Ensure the program policies and procedures, as well as the day to day operation, are in accordance with the regulations of the Program and Early Years Act. (2014)
- Ensure compliance with the policies and procedures of the YMCA of Southwestern Ontario, including Health and Safety, Child Protection and Risk Management
- Follow the Public Health and Fire Regulations/Requirements
- Evaluate program quality as required utilizing the audit tools and systems
- Manage budget for multiple sites
- Build and maintain strong community partnerships (i.e. school personnel, Library etc.)
- Process all registrations in a timely manner and monitor enrollment

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Qualifications & Experience:

- BA or Community College Diploma related to children, families, social services, or education
- Minimum of 2 years of related supervisory experience
- Current member of the College of Early Childhood Educators is an asset
- Valid Standard First Aid certification including infant and child CPR issued by a training agency recognized by the Workplace Safety Insurance Board
- Food Handler's Certification
- Current and acceptable Criminal Record Check and Vulnerable Position Screen is a condition of employment for all staff and volunteers
- Knowledge of the Early Learning Community in Lambton County is an asset
- Excellent communication skills, both written and verbal
- Valid Driver's License and reliable vehicle

Competencies:

Relationships	Emotional Maturity
Influence	Developing Others
Communication	Decision Making
Quality Results	Change Capacity
Community	Stewardship of Brand Culture

To Apply:

1. Submit resume and cover letter to: heather.forbes@sw.ymca.ca Please include the Position in the subject line of your email, no phone calls please.
2. Deadline for application is Friday October 18, 2019.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.