

# Job Opportunity



## Why the Y?

### Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you can flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

### At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!  
This is "Why the YMCA".

### Our Y

With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region's children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

"The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can't put a price on that." ~ Mary

"Y" not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community? As we continue to grow, we have a need for the following position:

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**Date:** October 11, 2019

**Position:** Fulltime Wellness / Group Fitness Coordinator

**Location:** Petrolia YMCA

**Start Date:** November 2019

**Compensation:** TBD

**Benefits:**

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- A discount on childcare and camp programs
- Benefits and pension plan available upon completion of probation

**Other Job Details:**

- The Wellness Coordinator will be an integral part of the Petrolia YMCA team and is responsible for the delivery of all Wellness & Group Fitness programs that exceed the levels of service excellence as determined by YMCA: Priority S.A.M. (Serving All Members) standards.

**Responsibilities:**

- Recruitment, training and performance management of fitness staff and volunteers
- Responsible for delivery and evaluation of all fitness programs and services
- Provide direct delivery of individual conditioning, a variety of group fitness (including adult and senior programs) and recreation programs
- Administrative duties including payroll, scheduling, statistical reporting and analysis
- Supports and assists in the delivery of branch initiatives including the YMCA Strong Kids Campaign and Y Thrive
- Vision planning for all adult programs by evaluating current program, exploring new trends and determining annual initiatives/direction resulting in member retention and new members
- Ensure YMCA program standards, policies and procedures are maintained
- Facilitate leadership training to volunteer and staff to ensure program quality assurance
- Ensure a safe environment

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## Qualifications & Experience:

- Completion of degree/diploma in Recreation & Leisure, Phys.Ed., or equivalent
- 3-4 years of Health & Wellness experience.
- Standard First Aid/CPR/AED
- YMCA Individual Conditioning Instructor/Personal Training or equivalent  
Personal Training Certification
- Group Fitness Certification and or equivalent
- YMCA Fitness Trainer (an asset)
- Excellent oral and written communication skills
- Provide a current Criminal Record Check including Vulnerable Position Screening as per the Association policy
- A dedication to demonstrate the YMCA core values
- First Aid and CPR
- Completed criminal reference check

## Competencies:

\*Customer Service Orientation \*Coaching & Developing \* Leadership

\*Commitment to Y Mission vision & Values \*Initiative \*teamwork \*Flexibility

## To Apply:

1. Submit resume and cover letter to Tracey Taylor, General Manager  
tracey.taylor@swo.ymca.ca
2. Deadline for application is October 25, 2019

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**